



COPPERHILL INDUSTRIES, LLC

APPLICATION FOR EMPLOYMENT

An equal opportunity employer

Personal

Name - First Middle Last

Present Address City County State How Long ?

Zip Code Telephone

Prior Address City County State How Long ?

Drivers license number, state, expiration date , DOB

Are you eligible to work in the United States ? Yes/No

Proof of eligibility will be required before you can be employed.

What dates are you available for employment ?

Have you ever worked or applied for a position at Copperhill Industries, LLC or its predecessor companies before ? Yes/No
If so, when ?

Are you presently on layoff or leave of absence from any other company?

Have you ever been convicted of a felony? (Conviction will not necessarily disqualify you from employment.)

If yes, provide type of felony, date, city, and state of conviction.

Do you have any commitments/agreements with another employer that might affect your employment with Copperhill Industries, LLC? Yes/No
If yes, explain.

Education

Elementary School City/State <input type="text"/>	Circle grade completed: 1 2 3 4 5 6 7 8 <input type="text"/>
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High School City/State <input type="text"/>	Circle grade completed: 1 2 3 4 <input type="text"/>	Did you graduate ? <input type="text"/>
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College(s) City/State	Date From	Date To	Date degree received/expected	Average Grade	Course major/field
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Other Job-related educational institutions, licences, certificates, etc.

Work Preferences

Answer only the questions that apply to you and the position for which you are applying.

What type of employment do you want ? _____ Full-Time _____ Part-Time

For what type of position are you applying ?

What is your minimum wage/salary requirement ?

Are you willing to perform general labor (Biosolid application, pressure washing, sandblasting, cleaning, etc)? Yes / No

There will be days off due to weather. Are you okay with this? Yes / No

Work Skills

Answer only the questions that apply to you and the position for which you are applying.

Word processing experience ? Please describe.

Computer experience ? Please describe.

Welding experience ? Please describe (materials, type/procedures, certifications, etc.)

Tools or equipment experience and level of proficiency ? Please describe.

Special skills or abilities: Please describe.

Employment data

Give past employment record as completely as possible starting with current employer (including military service.)

Employer name, address, and telephone number.	Date from	Date to	Salary-Monthly earnings	Nature of work/title
	Full-time	Part-time	Name of your immediate supervisor.	Reason for leaving
Employer name, address and telephone number.	Date from	Date to	Salary-Monthly earnings	Nature of work/title
	Full-time	Part-time	Name of your immediate supervisor.	Reason for leaving
Employer name, address, and telephone number.	Date from	Date to	Salary-Monthly earnings	Nature of work/title
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	Full-time	Part-time	Name of your immediate supervisor.	Reason for leaving

References

List at least TWO responsible adults who have knowledge of your work ethic, experience, & ability. (Do not include relatives, former or present employers or fellow employees.)

Name: _____ Phone number: _____

Name: _____ Phone number: _____

Name: _____ Phone number: _____

Name: _____ Phone number: _____

As an application for employment with Copperhill Industries, LLC, I understand the following:

This application will remain an active file for 60 days. If I am hired within this period, this form will be transferred to my individual personnel file.

If I am not hired within 60 days, this application is no longer active and I will need to reapply for employment if I wish to be considered for a job with Copperhill Industries, LLC

Any misrepresentation or falsification of information or significant omissions will be cause for rejection of my application or for subsequent discipline up to and including my dismissal from employment if discovered at a later time.

If offered employment, I will be required to undergo a medical examination.

My employment is contingent upon the results of a drug screening analysis for substance abuse. The results of such analysis may be grounds for disqualifying me or terminating my employment.

If my application for employment is accepted, the effective date of my employment shall be the time I actually begin to work. If I am employed, I agree to comply with and be bound by the safety and health rules and regulations and rules and conduct of the Company.

My employment is **at-will**, and as such, I may terminate my employment at any time and for any reason and, similarly, Copperhill Industries LLC may terminate my employment at any time, with or without prior notice, and for any reason other than those that violate a law.

All information (including information on any accompanying resume) is subject to verification.

I authorize and consent to my current and prior employers, educational institutions, and persons or organizations named in this application (or accompanying resume) to release any information to Copperhill Industries, LLC that may be required to make an employment decision.

Signature _____

Date _____